



## Previous Employers and Their Addresses

Place an X by the employer(s) that you do not want us to contact. List the most recent employers first.

1. Company Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
 Address: \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_  
Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_ Last wage: \_\_\_\_\_

2. Company Name \_\_\_\_\_ Phone ( ) \_\_\_\_\_  
 Address: \_\_\_\_\_ Employed From \_\_\_\_\_ To \_\_\_\_\_  
Position: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_ Last wage: \_\_\_\_\_

Do you have a legal right to be employed in the U.S.?  Y  N (if Yes, proof is required).

Are you of a legal age to work?  Y  N

## Additional Information

Arch Auto Parts is an equal opportunity employer. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex, or national origin. Federal laws also prohibit other types of discrimination, such as age, citizenship, disability, veteran status, attainment of benefits, or participation in union activities. The laws of many states and localities also prohibit some or all of these types of discrimination, as well as prohibiting additional types of discrimination, such as discrimination based on ancestry, parental or marital status, sexual orientation, or source of income.

I understand that the Immigration Reform and Control Act of November 6, 1986 requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination. To the best of my knowledge the information contained on this application is true. I understand that nothing contained in this employment application or in the granting of an interview is intended to create a contract between me and this company for either employment or the provision of any benefits; and further understand that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and the company will have a similar right. In addition, I understand that no promise, representation, or agreement contrary to the foregoing is binding on the company unless made in writing and signed by me and an authorized representative of the company.

Applicant's Signature \_\_\_\_\_ Date: \_\_\_\_\_